

PRESS RELEASE  
For immediate release

### Launch of the first *Guide to Careers in the Mining Industry*

QUEBEC CITY, March 25, 2019 – CSMO Mines (Comité sectoriel de main-d'œuvre de l'industrie des mines), with the financial participation of Société du Plan Nord, is pleased to present the very first edition of the *Guide to Careers in the Mining Industry*. It's the English-language version of *Guide des carrières de l'industrie minière*, which was released in the fall of 2017 and produced in collaboration with its main partner, Institut national des mines (INMQ), and its associate partner, Centre de formation professionnelle Val-d'Or. This is a first: previous editions were never translated to meet the needs of Quebec's English-language high schools, particularly those in Indigenous communities.

Designed to supplement what CSMO Mines is doing, the guide is a valuable tool for promoting the advantages of a career in mining and highlighting training programs that prepare students for a future in a rapidly growing industry. The ultimate goal is to attract and recruit a skilled workforce for mining companies currently facing significant hiring challenges.

The guide lists 50 trades found in mining sector companies that can be practised underground or at the surface, and which concern one of the four phases of the mining cycle: exploration, development and construction, operation, and mine site closure and restoration. In addition to reflecting current industry demand for labour, the trades listed are key to the success of the industry and are aimed at both women and men. Each profile is based on information provided by companies in the mining sector, mining schools, and current industry workers.

The 50 profiles outline educational and professional paths to guide students and job seekers to the mining industry. They also touch on the skills required to obtain employment as well as the job conditions.

Two thousand copies will be distributed to all English-language school boards, local Emploi-Québec offices, Carrefour Jeunesse-Emploi centres, and employability organizations. Copies will also be given to guidance counsellors in English-language high schools and to our industry partners.

Comité sectoriel de main-d'œuvre de l'industrie des mines (the Mining Industry Sectoral Workforce Committee) is a consultative structure through which representatives of mining companies and worker associations implement strategies to address common challenges of attracting and developing the workforce as well as human resources management issues in the mining industry.

- 30 -

**Source :**

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